

THE BIG
IMPACT

OF THE
SMALL STUFF



BIG IMPACT

SMALL STUFF

isolation
reliance
laziness
value
passion
growth
confusion
frustration
joy
dedication
CULTURE

size
temperature
food
content
time
size
location
childcare
feedback
PRACTICE

KNOW

HOW TO DO
WHAT YOU DO

COMMUNICATE

YOUR PRACTICES
CLEARLY

CREATE

A PERMEATING
CULTURE



ARE WE STARTING/ARRIVING ON TIME?

KNOW	COMMUNICATE	CREATE
People SHOULD and usually CAN be there every week. (Barring illness or scheduled leave)	This community matters in your life every week. Being regular is part of being a member here.	People feel that they matter when they're present, and missed when they're absent.
Our group needs to start and end when we said we would.	We start at (6pm.) We end at (8pm.)	People's time in the group is meaningful, and our time outside is respected.

HOW MANY PEOPLE ARE IN THE GROUP?

KNOW	COMMUNICATE	CREATE
Small size lends itself to deep relationships. Moving beyond *14 sacrifices participation.	Our cap # is *14. If we need to move beyond that, we will create an intentional plan to split into multiple groups.	People are aware of the boundaries of outreach, and how it will affect the group.
Every member should be able and expected to share at every meeting.	We limit our size so that people can participate fully.	People feel valued, that their voice matters, and that the group is always a reliable outlet to be known.

HOW DO WE SPEND OUR TIME IN A GATHERING?

KNOW	COMMUNICATE	CREATE
<p>Groups do well to be multi-faceted in regards to fun, study, and intimacy.</p>	<p>Typical gatherings have 3 segments: Relational time, Focused study, and Spiritual check-up.</p>	<p>People develop trust and authentic relationships together.</p>
<p>Having a space to share your true self and your walk with God is the most important aspect of our time in CG's.</p>	<p>Our Spiritual check-up is always going to take precedence over whatever else we planned.</p>	<p>People are deeply engaged in discipleship on a weekly basis.</p>

Q	KNOW	COMMUNICATE	CREATE
Do we train an apprentice leader?	Training an apprentice to lead creates security for the group and reprieve for the leader.	*Name* is the next person to address if I can't lead or be reached!	The group is less dependent on one individual.
Do we meet in the Summer?	Meeting year-round as much as possible is spiritually healthy!	We're mapping out our Summer to see what dates we can't come together.	Community doesn't have gaps where we're slipping because we're separated.
What is our environment like?	Temperature, room size & location, food, etc. are all things your group care about.	Solicit Feedback.	People participate well in an environment where there are not distractions.
How do we solicit feedback?	You need to ask your group how the group is going at least 2x a year.	I want to know how you're doing, and will respond where I'm able.	People feel heard, and find good boundaries in the decisions that are not theirs alone.
Should we offer childcare?	This is a deal-breaker issue in certain age demo's.	Our plan is _____ and requires buy in and support from every member of the group.	Kids are not an afterthought to your group, which is good, because they're not an afterthought to Jesus.



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